



CRISES, CRITICISM & RESPONSE

**LEADERSHIP ALIVE
WEEK 4**



AGENDA

Introduction

1. **Honeymoon & Warfare**
2. **Stages of Leadership (Neh. 1-13) & (2 Tim. 2:3-4)**
3. **Agility & Authenticity (Barnabas)**
4. **S.W.O.T (Phil.3:13)**
5. **Final Takeaways**



Leadership Development generally flows through a Five-stage Process:

- 1. Self-leadership & Personal Growth**
- 2. Team Leadership**
- 3. Organizational Leadership**
- 4. Strategic & Visionary Leadership**
- 5. Legacy & Mentorship Leadership**



STAGE 1 - SELF-LEADERSHIP & PERSONAL GROWTH

- **Focus: Developing discipline, self-awareness, and emotional intelligence (Goleman, 1998).**
- **Key Skills: Self-reflection, integrity, personal responsibility.**
- **1 Timothy 4:16 - "Take heed unto thyself, and unto the doctrine; continue in them: for in doing this thou shalt both save thyself and them that hear thee."**

STAGE 2 - TEAM LEADERSHIP

- **Focus: Learning to influence and lead small teams effectively (Maxwell, 2001).**
- **Key Skills: Communication, delegation, collaboration.**
- **Jesus and His disciples (Mark 3:13-15).**



STAGE 3 – ORGANIZATIONAL LEADERSHIP

- **Focus: Managing people, resources, and institutional structures (Kotter, 1996).**
- **Key Skills: Decision-making, conflict resolution, motivating others.**
- **Bible Verse: Proverbs 11:14 – "Where no counsel is, the people fall: but in the multitude of counselors there is safety."**

STAGE 4 - STRATEGIC & VISIONARY LEADERSHIP

Stage 4 - Strategic & Visionary Leadership

- **Focus: Shaping long-term vision, innovation, and sustainable impact.**
- **Key Skills: Strategic thinking, risk management, adaptability (Yukl, 2013).**

Joseph's strategic leadership in Egypt (Genesis 41:39-40).



STAGE 5 - LEGACY & MENTORSHIP LEADERSHIP

- **Focus: Raising up future leaders, ensuring long-term influence.**
- **Key Skills: Teaching, empowering, succession planning (Collins, 2001).**
- **2 Timothy 2:2 - "And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also."**



LEADERSHIP DEVELOPMENT MODELS

- **Leadership Development Models**
- **Servant Leadership Model (Greenleaf, 1977) - Leading through service.**
- **Transformational Leadership Model (Bass & Avolio, 1994) - Inspiring change.**
- **Adaptive Leadership Model (Heifetz, 1994) - Navigating complexity.**



FROM HONEYMOON TO WARFARE (CHALLENGES)

Criticism and Resistance may arise from any of the following:

- **Challenges in Leadership Development**
- **Resistance to change (Kegan & Lahey, 2009).**
- **Balancing authority and humility.**
- **Ethical dilemmas and integrity.**
- **James 1:5 - "If any of you lack wisdom, let him ask of God, that giveth to all men liberally."**



STEPS TO TAKE: MEASURED RESPONSES & SWOT

Actionable Steps: Start with a S.W.O.T Analysis!!!

- 1. Commit to lifelong learning.
 - 2. Find a mentor and be a mentor.
 - 3. Develop strategic vision and execution skills.
 - 4. Serve and empower others.
 - 5. PRAY!!!
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- • Paul mentoring Timothy (1 Timothy 1:2).



AGILITY & AUTHENTICITY

Perspectives on Agility in Leaders

.....Adapting to Change and Leading with Flexibility while remaining true to who you are (..in Christ's image and as his follower).

....Agility is required to grow and develop leadership capacity.



LEADERSHIP AGILITY

- **Leadership agility refers to the ability to adapt, learn, and respond effectively in rapidly changing environments (Joiner & Josephs, 2007).**
- **Essential for decision-making, innovation, and organizational resilience.**



THE FOUR PERSPECTIVES ON LEADERSHIP AGILITY

1. **Cognitive Agility** - The ability to think flexibly and embrace new perspectives.
2. **Emotional Agility** - The ability to manage emotions and respond empathetically.
3. **Behavioral Agility** - The capacity to shift leadership styles based on situational needs.
4. **Organizational Agility** - The ability to drive adaptability within teams and institutions.



CULTIVATING LEADERSHIP AGILITY

- **Emphasize continuous learning and self-reflection.**
- **Cultivate adaptability and resilience in teams.**
- **Build emotional intelligence and foster open communication.**
- **"A wise man will hear and increase learning, and a man of understanding will attain wise counsel." - Proverbs 1:5**



FINAL TAKEAWAYS

- **Leadership agility is crucial for navigating modern challenges.**
- **Effective leaders balance cognitive, emotional, behavioral, and organizational agility.**
- **Agility fosters resilience, innovation, and sustainable success.**
- **Final Thought: "The measure of intelligence is the ability to change." - Albert Einstein**



THANK YOU

QUESTIONS?



SOURCES CITED

1. Joiner, B., & Josephs, S. (2007). Leadership Agility: Five Levels of Mastery for Anticipating and Initiating Change. Jossey-Bass.
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3. Kotter, J. P. (1996). Leading Change. Harvard Business Review Press.
4. Goleman, D. (1998). Working with Emotional Intelligence. Bantam Books.