

The background is a complex, abstract geometric pattern composed of numerous triangles in various colors including yellow, orange, red, pink, purple, blue, and green. These triangles are arranged in a way that creates a sense of depth and movement. In the center of the image is a large, white, circular area with a slightly irregular, hand-drawn border. Inside this circle, the title and author information are displayed in a dark, serif font.

CCFI Leadership Alive Week 3

THEORIES & TRAITS
THE SPECTRUM OF LEADERSHIP

CECILIA IDIKA-KALU

I

- ♦ Definition of Leadership

Leadership is a process whereby an individual influences a group of individuals to achieve a common goal.

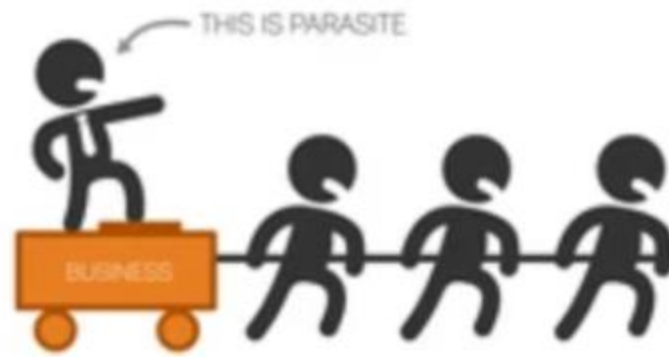
- ♦ Theories & Traits
- ♦ The Spectrum of Leadership
- ♦ IMITATORS & FOLLOWERS
- ♦ 1 Cor.11:1



Being an Example to the Community

- ♦ The importance of ethical leadership and role modeling
- ♦ Leading by example, being approachable, and staying humble





Foundations of Effective Leadership

The importance of ethical leadership (Brown & Treviño, 2006)

Leadership styles that build trust and engagement



The Call to Lead

Understanding personal leadership responsibility (Kotter, 1996)

Examples of great community leaders (Mandela, Gandhi, Martin Luther King Jr.)



Theories of Leadership



Trait Theory: Leadership is based on inherent traits such as integrity, confidence, and



intelligence (Stogdill, 1948).



Behavioral Theory: Leaders are made through learned behaviors and skills (Lewin,



Lippitt, & White, 1939).



Servant Leadership Theory: Leaders exist to serve their people (Greenleaf, 1977).



Transformational Leadership: Leaders inspire and motivate followers to achieve greater



goals (Bass & Avolio, 1994).



Application of these theories in community leadership

Character and Integrity in Leadership

What is integrity? (Brown & Treviño, 2006)

John Maxwell "Talent is a gift, but character is a choice."



Leadership Traits

Humility –
Encourages
collaboration
(Collins, 2001)

Courage –
Essential for
decision-making in
tough situations

Wisdom –
Balancing long-
term goals with
short-term needs

Empathy –
Understanding
and supporting
community needs

Perseverance –
Overcoming
challenges for long-
term success

Essentials of Effective Leadership

Vision

Accountability

Communication

Adaptability

The Spectrum of Leadership

Autocratic Leadership: Strong control, limited collaboration – Pros and cons in governance

Democratic Leadership: Participatory, team-oriented – Encourages inclusion

Laissez-Faire Leadership: Hands-off approach – When it works and when it doesn't

Transformational Leadership: Encouraging growth and change in community administration

How different personalities shape leadership styles

The impact of leadership spectrum on community engagement and administration

Developing a Vision

Kotter's Change Model – Vision as the driver of success

Martin Luther King Jr. Quote "Faith is taking the first step even when you don't see the whole staircase."



An illustration of a leader with brown hair and a grey shirt, holding a white megaphone and addressing a group of people. The group consists of several individuals with orange hair, wearing blue and brown shirts. The background is a light, hazy gradient.

Communication as a Leader

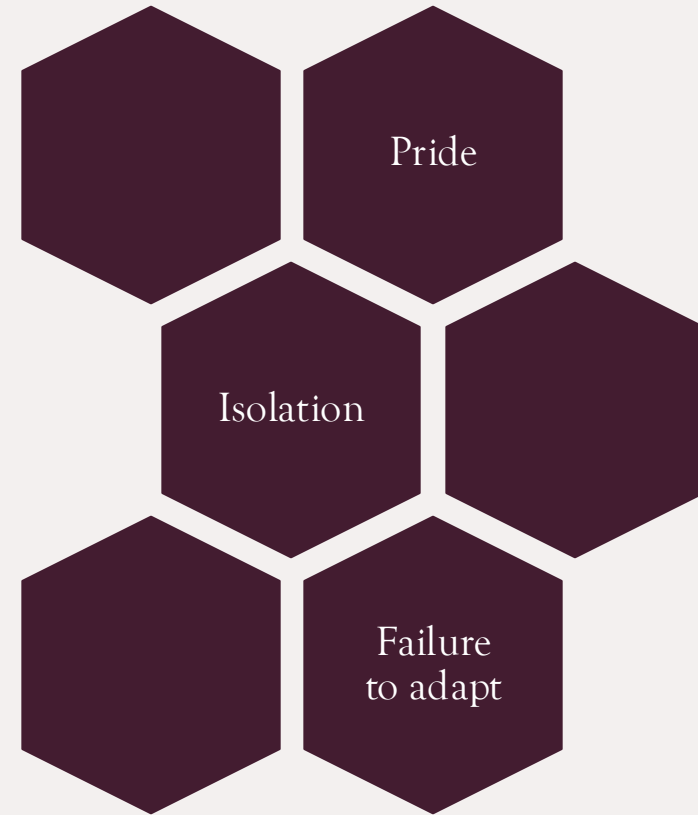
HOW TO COMMUNICATE EFFECTIVELY WITH
STAKEHOLDERS

Decision making & Overcoming Leadership Challenges

- ♦ Dealing with criticism, burnout, and opposition
- ♦ How to make ethical and strategic decisions (Simon, 1977)



Leadership Pitfalls to Avoid



Final Encouragement

MLK QUOTE "THE TIME IS ALWAYS RIGHT TO DO
WHAT IS RIGHT."



A group of people in a meeting, with several hands raised in the air, suggesting an interactive session or a discussion. The background is blurred, focusing attention on the hands and the text overlay.

Thank You & Discussion

OPEN DISCUSSION AND CLOSING REMARKS AND
ACTION STEPS