



Habits of the Highly Effective Leader

Leadership Alive
Week 5

Agenda

- Introduction
- God Dependent- Effective & Efficient Leaders
- Habits of the Highly Effective Leader: Aaron & Hur.
- Direction, Detours & Details: Moses & the Burning Bush



Habits of the Highly Effective Leader.

Begin with the end in mind (Steve Covey)

20XX **End means 2 things: 1. End of Journey 2. Goal/Objective/Endgame**



Effectiveness = Doing the right things;

Efficiency = Doing things right

The best leaders aim for both—achieving the right goals in the best way possible.

Divine Strategy + Wisdom + Common Sense

- The Israelites are in battle with Amalek. Moses stands on a hill with the staff of God in hand.
- As long as Moses held up his hands, Israel prevailed. When he grew tired, Aaron and Hur supported his hands.

Exodus 17:8-13



*Roles & Responsibilities: Leadership
is a shared responsibility.*



Roles & Responsibilities: Leadership is a shared responsibility.

- Moses: Strategic leader, visionary, and spiritual authority.
- Joshua: Tactical leader on the battlefield.
- Aaron: Supportive leaders, operational managers, and problem solvers.
- Hur: Supportive leaders, operational managers, and problem solvers.

The Principle of Delegation

- **Leadership Skill: Delegation and trust.**
- **In organizations, leaders must empower others and avoid micromanagement.**
- **Ecclesiastes 4:9-10 - "Two are better than one... if one falls, the other can help him up."**



The Power of Supportive Leadership

- Aaron and Hur literally upheld Moses' hands—an act of physical, emotional, and spiritual support.
- Emotional intelligence and servant leadership.
- Leaders must support their team emotionally and practically.
- Galatians 6:2 – "Carry each other's burdens..."

Dynamic delivery

Learn to infuse energy into your delivery to leave a lasting impression

One of the goals of effective communication is to motivate your audience

Metric	Measurement	Target	Actual
Audience attendance	# of attendees	150	120
Engagement duration	Minutes	60	75
Q&A interaction	# of questions	10	15
Positive feedback	Percentage (%)	90	95
Rate of information retention	Percentage (%)	80	85

Final tips & takeaways

Consistent rehearsal

- Strengthen your familiarity

Refine delivery style

- Pacing, tone, and emphasis

Timing and transitions

- Aim for seamless, professional delivery

Practice audience

- Enlist colleagues to listen & provide feedback

Seek feedback

Reflect on performance

Explore new techniques

Set personal goals

Iterate and adapt

Speaking engagement metrics

Impact factor	Measurement	Target	Achieved
Audience interaction	Percentage (%)	85	88
Knowledge retention	Percentage (%)	75	80
Post-presentation surveys	Average rating	4.2	4.5
Referral rate	Percentage (%)	10	12
Collaboration opportunities	# of opportunities	8	10

Thank you

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